

### § 1 General provisions

- The organizer of the Competition under the name of "FOX. STRONG REFERENCE." is FOX Fittings Sp. z o.o. Sp.k. with headquarters in Wilamowicach (43-330), Więźniów Oświęcimia 50, Poland, hereinafter referred to as the "Organizer".
- 2. The competition lasts from 01/08/2021 to 31/10/2021, hereinafter referred to as the "Competition Period".
- **3.** The participant of the Competition is a person specified in § 2 section 1 of the Regulations that meets the requirements set out in these Regulations, which is correctly entered into the Competition in accordance with § 3 of these Regulations, hereinafter referred to as the "Participant".
- 4. The Competition Participant's task is to send references for the investment in the construction of which solutions offered by FOX Fittings were used. The reference should meet the guidelines set out in § 2 para. 2 of the Regulations, and is hereinafter referred to as the "Reference".
- **5.** The aim of the Competition is to promote the Organizer's FOX brands.
- **6.** The prizes will be given at the Organiser's office or sent to the correspondence address provided by the Participants.

# § 2 Conditions of participation

- The competition is open to persons who are representatives and / or employees of business, as well as natural persons running a business in the field of external networks, who have purchased FOX brand products distributed by the Organizer.
- 2. The submitted reference should include
  - **a.** General photos of the investment facility, products used and FOX brand carriers packaging with logo, branded accessories, etc.
  - **b.** Name of the investment
  - Description of the investment (short history of the facility, function, etc.) (min.500 characters)
  - **d.** Description of the scope of work and products used. (min 500 characters)
  - e. Statement on reading the Competition Regulations and information on the processing of personal data

- **3.** References without photos or descriptions will not be assessed.
- 4. Participation in the Competition is entirely voluntary.
- 5. Employees and representatives of the Organizer, as well as other entities directly involved in the preparation and conduct of the Competition, including members of the Jury and members of their families and their relatives, may not participate in the Competition. The closest relatives are understood as: the spouse, ascendants, descendants, siblings, relatives in the same line and degree, the person who is in an adopted relationship and their spouse, as well as the person who lives together.
- **6.** Contestants who fail either from the requirements set out in these Regulations or provide false information, they will be automatically excluded from the Competition.

#### § 3 Rules for applying for the Competition

- 1. The condition for taking part in the Competition is sending to the e-mail address reference@foxfittings.com:
  - a. Filled competition application form (available at www ... or attached to the e-mail)
  - b. Photos of the reported reference
  - c. Consent form for the publication of References
- **2.** The deadline for submitting applications is from 01/08/2021 to 31/10/2021.
- **3.** Competition Participant agrees that his data will be included in the ranking lists and / or used in any other way specified in these Regulations.
- 4. By submitting the Reference, the Participant accepts the Competition Regulations, including the basis and scope of the processing of the Participant's personal data specified in § 5 of these Regulations.
- **5.** A Participant submitting an application to the Competition:
  - **a.** confirms that he has full economic copyrights to the submitted References and they do not infringe the rights of third parties, and declares that he is entitled to exclusive and unlimited copyrights to the submitted material and that all possible persons appearing on it consent to their public disclosure.





- **b.** grants the Organizer a territorially and temporarily unlimited license to publish the References sent for the purposes of the implementation and promotion of the Competition in such a way, as well as for all activities necessary to provide the Reference and implement the Competition, including in particular introducing to computer networks, the Internet, multiple recording and reproduction with any technique.
- c. agrees to publish the References on the foxfittings.com website and the Organizer's social media profiles and to use them in the marketing materials of FOX Fittings

## § 4 Assessment criteria

- 1. All qualified References are rated by voting. Voting will be carried out among the Management Board of FOX Fittings.
- 2. The reference will be rated against the following guidelines:
  - a. Technical correctness of the instalation,
  - **b.** Interesting, original presentation of the object and the installation (its essential elements),
  - c. Aesthetics of taken photos,
  - **d.** The correctness of the photo format. The photos should meet specific format requirements (vertically:  $20 \times 30$  cm, horizontally:  $30 \times 20$  cm, resolution: 300 dpi),
  - e. Detailed description of the reference,
  - f. A creative form of presentation of references.
- The Organizer reserves the right to freely evaluate the submitted References within the framework of the above-mentioned guidelines.
- 4. Winning References will be selected on the basis of a vote.
- **5.** Winners will be notified of the prize by email to the address from which the reference was sent by 31/10/2021
- **6.** The decisions made by the Organizer are final and legally binding for all Competition Participants.

## § 5 Personal data protection

- 1. The administrator of the Personal Data collected from the Competition Participants and Winners is FOX Fittings Sp. z o.o. with headquarters in Wilamowice (43-330),Więźniów Oświęcimia 50. The processing of personal data will be carried out on the terms provided for in Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and the repeal of Directive 95/46 / EC (General Data Protection Regulation).
- The Organizer will collect the following data from Participants:
  - a. e-mail address,
  - b. first name and last name
  - c. the name of the represented company
- **3.** The organizer will collect the following data from the selected winners:
  - a. correspondence address (prize dispatch),

- **b.** tax number,
- c. name and address of the relevant tax office.
- 4. The personal data of the Competition Participants will be processed for the purposes of the Competition, including verification and selecting the winners of the Competition. The personal data of the Competition winners will also be processed for the purpose of issuing the prize and documenting this fact for tax and accounting purposes, and for the purpose of completing the tasks indicated in sec. 4 below the obligations imposed on the Organizer by applicable law.
- Pursuant to Art. 12 of the Regulation of the European Parliament and of the Council (EU) No. 679/2016 of 26 April 2016, the Organizer informs that the personal data of the Competition Participants are processed for the purpose of a specific legal ground, in the scope of:
  - a. conducting the Competition, including verification and selecting the Competition winners - the legal basis for the processing of personal data in this case is the necessity to implement the legitimate interest of the Data Administrator, which is the implementation of the Competition to promote the FOX brand belonging to the Organizer.
  - b. issuing the award (including documenting this fact for tax and legal purposes on accounting) in relation to the personal data of the Competition winners the legal basis for the processing of personal data in this case is the legitimate interest of the Organizer, which is the performance of its obligations under the Competition and having a proof of issuing the award for tax purposes, in particular for inspection purposes. Also, in the scope of data processed in order to perform the statutory obligations imposed on the Organizer, resulting from tax and accounting regulations, the legal basis for processing is the necessity to perform such obligations.
- 6. The Data Administrator has appointed a data protection officer who can be contacted in matters relating to the processing and protection of personal data using the following contact details: e-mail address: inspektor@foxfittings.com
- 7. The Competition Participant has the right to access the data provided and receive a copy of the data and the right to request their correction, rectification, deletion, restriction of their processing, objecting to their processing for direct marketing purposes or, for reasons related to the particular situation of the Participant, against processing necessary for the purposes of from the legitimate interests of the Data Administrator), requests for their transfer, as well as to withdraw consent to their processing at any time, as well as the right to lodge a complaint with the Office for Personal Data Protection.
- 8. The winners' personal data will be provided to the postal operator or courier company that will be responsible for delivering the prizes. The postal operator or the courier company will be provided only with the data necessary for the delivery. Participants' personal data may also be transferred or may be accessed by entities to which the Data Administrator is obliged to provide these data, in particular public administration bodies or bodies appointed to control compliance and enforcement of the law.





- **9.** Providing personal data by the Participants is voluntary, but necessary to take part in the Competition and (in relation to the winners) to receive the prize. Failure to provide personal data will result in the inability to participate in the Competition and (in the case of winners) the inability to receive the prize.
- **10.** The Data Administrator provides appropriate measures to protect the Participants' data in accordance with market standards in order to protect and ensure their confidentiality, correctness and availability, as well as protection against their unauthorized use or unauthorized access, in accordance with the guidelines and policies adopted by the Data Administrator and applicable law.
- **11.** In the event that the data processing will be related with the transfer of data outside the European Economic Area, it will take place using standard contractual clauses approved by the European Commission, in order to ensure an adequate level of data protection required by law.
- 12. The personal data of the Competition Participants will be kept for the period necessary to carry out the Competition. After the end of the Competition, the personal data of the Participants, including the Competition winners, will be stored to the necessary extent by the Data Administrator until the statute of limitations on civil law claims related to the Competition and until the obligations / tax liabilities related to the prize obtained in the Competition are time-barred. In

cases where they are processed for purposes related to the fulfillment of legal obligations incumbent on the Data Administrator, personal data will be processed and stored by the Data Administrator for these purposes, as long as the law requires it from the Data Administrator.

**13.** The Administrator declares that the data of the Competition Participants will not be processed in an automated manner and will not be profiled.

#### § 6 Final Provisions

- 1. The Regulations of this Competition are available at the Organiser's office and on its website: http://marketing.foxfittings.com/FOX-Contest\_regulations.pdf
- 2. The Organizer reserves the right to change the Regulations, provided that it does not infringe the already acquired rights of the Participants. The Organizer will inform the Participants about each change on the website.
- 3. All disputes should be settled amicably in the first place.
- **4.** In the event of doubts regarding the provisions of these regulations, the Organizer reserves the right to make a decisive interpretation of these provisions.
- 5. The Regulations come into force on 01/08/2021.